
Application Package for the following positions:

- Camp Director
- Assistant Director
- Way Maker Leader

See p.4 for job descriptions.

Basic Information:

Name: _____

Birthdate: _____

Address: _____

Phone: _____

Email: _____

Home Church: _____

Pastor and phone number: _____

Present Occupation: _____

Education: High School Bible School Other: _____

Medical Insurance #: _____

Any allergies or physical limitations? _____

How long have you been a Christian? _____

What do you base your salvation on? _____

When does a person receive the Holy Spirit and how is this evidenced? _____

Please include a brief testimony of your salvation and Christian walk.

Experience:

Camp staff/Ministry experience: _____

Please include a paragraph (approx.. 250 words) explaining what personal skills and attributes equip you best for this position.

SBBC Policies:

Have you read the SBBC Statement of Faith & Policy on Unity? (p.3-4) Yes No

Are you in agreement with it and willing to abide by it? Yes No

Are you willing to submit to the standards and authority of the camp and honor the name of Jesus through consistent Christian living as well as verbal testimony? Yes No

Will you give you effort and enthusiasm to Steeprock Bay Bible Camp? Yes No

Signature: _____

Date: _____

Staff Commitment to Godly Living:

Steeprock Ministries is committed to adhering to Biblical standards that have been laid out for all Christians to follow. Because of this, we feel that any persons wishing to serve with our Ministry be committed to Christian living throughout the year, not only for the summer. Please read the following passages on Christian living:

- Ephesians 4:17-32
- Matthew 5:13-16
- Galatians 5:16-26

We understand that no one is perfect and we all make mistakes for we have all fallen short of God's glory. We can all thank God for His wonderful mercy that He showed to us be sending His Son to die for us even while we were still sinners.

Commitment: By signing this, I am committing myself to trying to maintain a lifestyle pleasing to God, learning and growing from my mistakes. I have read the above-mentioned passages and agree that it is important to be consistent in my Christian life year-round. As part of the ministry team, I realize I am a representative of God and of Steeprock Ministries, at camp as well as throughout the year.

Signature: _____

Date: _____

References:

Please provide contact information and letters of character reference from **three** individuals – one professional reference (employment or school), one church reference (pastor or church leader), and one personal reference.

Required Checks:

1) Criminal Record Check including Vulnerable Sector Check – see RCMP

2) Child Abuse Registry Check – available online at <https://web22.gov.mb.ca/AbuseRegistry> or request forms upon submission of application

Statement of Faith & Policy on Unity:

Policy to Maintain Harmony Within the Fellowship of Steeprock Ministries

Because Steeprock Ministries is an interdenominational fellowship and because unity must prevail within our organization and if the objectives of Steeprock Ministries are to be realized, it is therefore understood that all Steeprock Ministries personnel (including all Board Members and staff) must agree to the statement of faith.

Within the Body of Christ are varying other doctrinal beliefs that are not valid to salvation, but may be important in the understanding of local church fellowships. It is understood that all Steeprock Ministries personnel will respect other believers' persuasions and will not use Steeprock Ministries as a platform to campaign for nor crusade against doctrinal issues outside the Steeprock Ministries stated doctrine. We therefore welcome the fellowship of all believers who agree to maintain this relationship of unity.

Our primary objective is the salvation of the lost. We encourage converts to seek fellowship of a Christian Church for additional discipling and teaching.

Our Position on the Church

A. Universal

It consists of all those who believe on the Lord Jesus Christ, are redeemed through his blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the Gospel to all nations.

B. Local

The local church is a body of believers in Christ who are joined together for worship of God, for the edification through the Word of God, for prayer, fellowship, the proclamation of the Gospel and observances of the ordinances of baptism and the Lord's Supper.

Statement of Faith

1. We believe the Scriptures of the Old and New Testament are inspired by God and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.
3. We believe Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God and true Man.
4. We believe that man was created in the image of God, that he sinned and thereby incurred, not only physical death, but also spiritual death, which is separation from God; and those who reach moral responsibility become sinners in thought, word, and deed.
5. We believe in the personality of Satan.
6. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.
7. We believe in the resurrection of the crucified body of our Lord, in His bodily ascension into Heaven, and in His present life there for us as High Priest and Advocate.
8. We believe in the personal, immanent return of our Lord and Savior Jesus Christ.

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9. We believe that all who accept by faith the Lord Jesus Christ are born again of the Holy Spirit and so become children of God.
10. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life and bear fruit, which will remain.
11. We believe in the bodily resurrection of both the just and the unjust – the just to everlasting bliss and the unjust to everlasting punishment.

Job Descriptions:

Director

- be a member of CLT to provide direction at the camp in summer and in fundraising and outreach efforts throughout the year
- be in contact with kids and community leaders from SCN, Moose Lake, Cormorant, The Pas, OCN, Norway House, and local area whenever possible (see the Board for a contact list)
- plan and participate in trips to above communities to promote the camp and year round relationships
- term of employment to last from the date hired to the end of that calendar year
- maintain decision-making authority at the CLT level
- responsible for registration of campers, including camper fees
- meet regularly with board
- responsible for camper discipline and other issues
- responsible for staff leadership/staffing issues at camp
- be in contact with supporting churches and individuals, including through newsletters
- work together with the Assistant director and Way Maker leader to plan/implement programming
- responsible for the operation of the Tuck Shop
- recruit and hire all cabin leader staff and work together with the board to find speakers
- discern together with the CLT how to delegate further tasks as they arise at camp
- plan and facilitate the pre-camp staff training/retreat along with the rest of the CLT
- update cabin staff applications and distribute to supporting churches and prior staff
- consult with the board on supervising practicum programs
- handle crisis situations as outlined in the policy manual
- signing kids out early for any reason
- be responsible for all legal and financial situations at the camp
- keep the camp phone throughout the year
- update Facebook as needed as per the media policy
- accountable to Board

Assistant Director

- be a member of CLT to provide direction at the camp in summer
- produce camp schedule and provide camp program, including skills, activities, and devotions
- supervise swimming times together with lifeguard
- term of employment to last from the date hired to the end of that calendar year
- will assume the duties of the director as needed when the director has to leave the camp ground
- discern together with the CLT how to delegate further tasks
- work together with the CLT to plan and facilitate staff training/retreat
- accountable to Director

Way Maker Leader

- accept applications for Way Makers (WMs) and follow up on interest expressed
- co-ordinate rides and billets for WMs as needed
- supervise WMs and discipline as needed
- pray for WMs
- provide emotional and spiritual support for WMs and other staff as needed
- plan Way Maker sessions
- work together with the CLT to integrate WM schedule with camp schedule and programming
- determine if WMs are ready to graduate to Junior Cabin Leaders (JCLs) after the test week
- plan WM follow-up sessions (1-2 days immediately following camp)
- plan and run Bible Blast Off in consultation with the CLT-WMs (and other staff as needed) to assist

Way Maker Schedule	
Week 1 – Initial camp training and Bible basics	Week 4 – JCL with check-ins
Week 2 – deeper discipleship training and develop testimonies.	Week 5 – JCL with check-ins
Week 3 – JCL testing with debriefing sessions	Week 6 – Debrief and follow-up sessions, help CLT set up activities and get camp ready for move-out as needed.